**Data Analyst Interview Questions**

**Phone Interview Questions**

**Broad Questions:**

Tell us about yourself.

Why are you looking to leave your current job?

Why do you think you’re a good fit for this position?

How do you like to be managed?

Tell me about a time you demonstrated leadership.

What is your greatest weakness?

Describe what you do in your current role.

**Industry Specific Questions:**

Can you talk about some of your experience in (your industry)?

What (industry) data have you worked with in your current job or past jobs?

**Do you have any questions?**

**Questions to ask:**

What does a typical day look like for this position?

How would you describe the culture here?

What are the biggest challenges that someone in this position would face?

What are the next steps in the interview process?

**In-Person Interview Questions**

**Broad Questions:**

(All the above questions here)

Why should we hire you?

Why do you think you’d be a good fit for this role?

Where do you see yourself in 5 years?

I see on your resume… Tell us about that.

Would you consider yourself an independent worker or a person who collaborates more?

**Industry Specific Questions:**

Can you talk about some of your experience in (your industry)?

What (industry) data have you worked with in your job or past jobs?

Talk about the work that you have done with Healthcare data? (Claims, Oncology, Hematology, ICD9/10, CPT)

How would you handle missing or inaccurate data for xyz?

What are your first steps when analyzing a data set?

**Do you have any questions?**

**Questions to ask:**

What are the most important things you’d like to see someone accomplish in this position in the first 30, 60, and 90 days on the job?

Is the work typically more independent or collaborative?

Can you tell me a little about the team I would be working with?

How is the culture at this company?

What are the next steps in the interview process?